

## 2021 PROPOSED BUDGET

### Evangelism & Ministries

Cooperative Program	\$119,725
Missions & Evangelism-Local	12,500
Missions & Evangelism-Other	38,208
Pastoral Ministries	3,000
Adult Education/Media Center	7,250
Children/Preschool Education & Development	16,800
Student Ministries	16,450
North Campus Ministries	119,300
Music Ministries	11,300
Senior Adults & Recreation	1,300

**Total Evangelism & Ministries: \$345,833**

### Facilities & Equipment

Utilities	\$113,000
Major Maintenance	25,000
Routine Maintenance & Supplies	149,300
Property Insurance	205,192

**Total Facilities & Equipment: \$492,492**

### Administration

Office Operations	\$33,600
Office Equipment Leases, Usage & Maintenance	12,500
Paper Products	1,950
Information Technology	21,100

**Total Administration: \$69,150**

### Personnel

Ministers-Salaries/Annuities/FICA	\$422,675
Office Support Staff-Salaries/FICA	138,394
Facilities Staff-Salaries/FICA	93,202
Program Support Staff-Salaries & FICA	183,948
Medical, Life, Disability Insurance & HRA	118,590

**Total Personnel: \$956,809**

**2021 TOTAL OPERATIONAL BUDGET  
\$1,877,603**

**2021 DEBT RETIREMENT  
\$180,507**

**2021 OVERALL  
\$2,058,110**

### A Word From Our Pastor:

2020 has been a challenging year full of struggles and blessings. In all of this I have been encouraged by the faithfulness of our church family in tithes and giving, which is an act of faith that helps us keep our priorities straight. Tithing is a regular reminder that we're only managers of what God has given us. Money issues are a part of everyday life and a sure indication of where our priorities lie. Our generous giving is an act of obedience to Christ in joyfully storing up treasures in heaven with the resources God has given us for His glory?

Church Family, we are truly blessed as a Church and as individuals. I am grateful and encouraged to be working with our gifted Finance Committee that is deeply committed to Christ and works faithfully to manage the tithes and offerings God has blessed us with. I am excited about all the opportunities we will have in 2021 to "go and make disciples of all nations" as Jesus commanded us to do.

Our **2021 Budget Proposal** is a sensible and faithful proposal put together with wisdom and prayer by our Finance Committee in co-operation with our pastors and various committees.

Looking forward in faith,  
Pastor Randy

On behalf of the Finance Committee and the church staff, I am pleased to present the proposed church budget for the year 2021.

To say that the year of 2020 has been different and difficult is obviously a major understatement. That definitely impacted efforts to project the financial requirements and income for the year 2021. This budget proposal reflects the combined effort of the Finance Committee, church staff, Staff Committee and Maintenance Committee. It represents the collective best effort of all who participated in the preparation to properly allocate the anticipated giving of our members to support the overall mission of Memorial Baptist Church.

We prayed for wisdom and God's guidance through the process. This budget is slightly increased (+3.1%) over last year's budget, so it challenges us to be good stewards, and obedient to God's command to bring all the tithes into the storehouse. Our prayer is that you will find this budget acceptable, and will faithfully demonstrate your support of the program it represent with your finances and personal involvement.

In Christ's service,  
Bill Nethery, Treasurer

### Laws of Stewardship

*Ownership*...Nothing truly belongs to us; everything actually belongs to God.

*Miraculous Multiplication*...The economics of stewardship is governed by the mathematics of the supernatural.

*Guaranteed Return*...As you give, so it will be given to you.

*Hilarious Generosity*...God loves a cheerful giver.

*Faithful Dependability*...Trustworthiness marks the true steward.

*Supernatural Supply*...God enables the giver to give beyond the ability to give.

*Eager Willingness*...Wise stewards joyfully choose to support God's work and do His will.

*Reciprocal Supply*...Through meeting others' needs, we meet our own.

*Constructive Contribution*...The work of God is to be done by the people of God giving according to the will of God.

*Consistent Collection*...Consistent giving facilitates consistent ministry.

*Personal Initiative*...Desire precedes duty in the grace of giving.

*Zealous Readiness*...Zealous stewardship spreads like a powerful contagion.

*Graceful Abundance*...Abundant grace brings abundant blessing and spurs abundant ministry.

*Risky Management*...Trying to trick God will always trip you up.

*Unconditional Contentment*...The steward's contentment is not dependent upon the steward's circumstances.

*Godly Contentment*...Wise stewards are happy with what they have, not worried by what they do not have.

*Absolute Harvest*...Sow bountifully, reap bountifully.

*Single-minded Service*...One can serve God or serve money; no one can serve both.

*Channeled Resources*...Stewards are the channels of an endless, eternal supply.

*Loving compliance*...Pure obedience prompted by pure love produces pure stewardship.

## Why is Giving Important?

Tithing is an act of obedience. The first and most important aspect of financial giving is that it is the simple act of trusting God...trusting in God's Word...trusting in God's provision...trusting in God's design for how He wants us to live our lives. Tithing is an essential part of missions and ministry, but foremost it is a result of trusting God in every area of our lives, including our finances.

## Stewardship Scriptures

***Stewardship of the highest order is shown through trustworthiness of the deepest measure.***

1 Corinthians 4:2 and Galatians 5:22

***Stewardship is reciprocal and proportional.***

1 Corinthians 16:2 and 2 Corinthians 8:13-15; 9:10

***Stewardship demands desire and determination.***

2 Corinthians 8:3, 10

***Stewardship is a matter of attitude as well as action.***

2 Corinthians 8:11-12; 9:7

***Stewardship demonstrated faithfully will influence significantly.***

2 Corinthians 9:2

***Stewardship is guided by generosity.***

2 Corinthians 9:11-12

***Stewardship is governed by incontrovertible biblical laws.***

2 Corinthians 9:6

### Finance Committee

Bill Nethery, Treasurer

Randy Kimmey, Assistant Treasurer

### Members

Pam Warford

Allan Jansen

Paul Hines

Ruth Ann Taylor

Lance Doucet

### Ex-officio Members

Randy Piatt

Alan Beck

Andrew McDaniel

### Dates to Remember

#### Proposed Budget Q&A

Wednesday, November 11

Sterling Campus: 6:15 pm; North Campus: 6:30 pm

#### Budget Presentation & Congregational Challenge

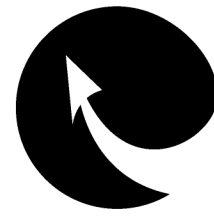
Sunday, November 15

Morning Worship Service (Both Campuses)

#### Budget Approval

Sunday, December 6

Morning Worship Service (Both Campuses)



memorial  
baptist church

600 W STERLING • BAYTOWN, TX 77520

